

Oxfordshire County Short Mat Bowling Association

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County Selectors Terms of Reference

Amended at 2023 AGM

1) Appointment of Squad Manager(s).

- a) The County Committee shall appoint an ICC Squad Manager for the Summer and Winter ICC Competitions (as necessary). These posts may be filled by the same, or two separate individuals. Such appointments shall initially be for a period of two years.
- b) The County Committee may appoint an ICC Assistant Squad Manager for Winter ICC Competitions. Such appointments shall initially be for a period of two years.
- c) Six months prior to the end of any current appointment, or in other circumstances as necessary, the county shall invite applications from players registered within the county, for these positions.
- d) At the first Committee Meeting following the closing date for applications, the County Committee shall then consider all applications received and appoint the relevant Squad Manager(s).
- e) All ICC squad or Assistant squad managers will be subject to a DBS check in line with the Safeguarding Policy.

2) Initial Squad Selection

- a) Two months prior to the commencement of the relevant season the County Chairman, together with the ICC Squad Manager(s) & Assistant, Captains(s) and Vice Captain(s) from the previous season, the Competition Secretary, League Secretary and County Secretary shall form a sub committee and meet to select the squad for the forthcoming season.
- b) The 14-16 players considered on performance at the start of the season to be the best in the County shall be designated as Premier Team players. Only these players shall be entitled to vote for the Captain and Vice Captain of the Premier Team. All other players nominated to the squad shall be entitled to vote for the Captain and Vice Captain of the A Team.

3) Criteria to be Used in Selection.

- a) The Competitions Secretary shall present details of results by all individuals in County and National Competitions having allocated a specific number of marks for each stage of each competitions successfully progressed through.
- b) The ICC Squad Manager(s), Assistant/Captain shall present full details of performance during the past season by all current Squad members.
- c) These, together with information supplied by the League Secretary on individual performance in League matches and recommendations that have been followed up and players observed, shall be the basis on which players are judged for selection.

4) Appointment of Team Captain & Vice Captain

- a) Prior to the first game in each season applications shall be sought from the members selected into the appropriate squad for the positions of Team Captain and Vice Captain, as highlighted in para 2b of these Terms of Reference. Separate nominations shall be sought for each position and any player within the relevant squad may apply for either or both positions.
- b) Once the closing date for nominations has passed all members of the relevant squad shall be entitled to vote for these positions.

5) Team Selection Procedures

- a) A selection committee consisting of the ICC Squad Manager and Assistant together with Captain and Vice-Captain of each relevant team and the Chairman and/or Vice Chairman meet to select teams. The selectors prime objective shall be to maximise winning potential and to this end they shall make every effort to be aware of the current form of all players within the squad.
- b) When selecting the teams for each fixture they shall at all times seek to play what are considered to be the best available players for all positions - whilst at the same time retaining the right to ensure compatibility of players within each discipline.
- c) Once the team has been selected it shall be notified to all relevant players and this shall be at least seven days prior to the date of any fixture (unless reserves are required to be brought in due to withdrawals).
- d) The players selected as Premier Team players should normally play in Premier Team matches but this is not an automatic right and the selectors shall reserve the right to leave any of these players out of the team if they consider that they have justifiable grounds for doing so. Grounds shall include such matters as players suffering from loss of form, lack of commitment or causing disruption within the team.
- e) Where such actions are taken a note shall be made of the decision of that selection committee and may be referred to in cases of complaint or disputes.
- f) Additional players may be invited into the squad to play in the A Team as necessary if current form makes them worthy of consideration, but no player may be selected for the Premier Team, without first having played for the A Team unless a player with a proven record moves into the county.

6) Complaints

- a) Any complaints about selection or procedures adopted shall be made in the first instance in writing to the Selection Committee via the County Secretary. If agreement cannot be reached, the matter shall be considered by the main Committee, whose decision shall be final.

7) General Requirements

- a) The ICC squad manager shall be responsible for arranging the fixtures with other counties for the forthcoming season with the assistance of the Competition Secretary or whoever collates the diary for the forthcoming season.
- b) The ICC Squad Manager or Assistant Manager shall be responsible for collecting all match fees on the day and passing on these to the Treasurer in a timely fashion.
- c) The ICC Squad Manager or Assistant Manager shall be responsible for submitting any results to the ESMBA on time and therefore protecting OSMBA from any fines.